

EXHIBIT “E”

3rd Term	\$19.12
4th Term	\$19.23

4-66

Laborer - Heavy&Highway**07/01/2012****JOB DESCRIPTION** Laborer - Heavy&Highway**DISTRICT 4****ENTIRE COUNTIES**

Nassau, Suffolk

WAGES

Laborer (Heavy/Highway):

GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.

GROUP # 2: Asphalt Shovelers, Roller Boys and Tampers.

GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers)

WAGES PER HOUR:

07/01/2012

GROUP # 1

Base Wage \$37.42

Additional per hour 4.82

GROUP # 2

Base Wage \$36.34

Additional per hour 4.82

GROUP # 3

Base Wage \$33.05

additional per hour 4.82

SUPPLEMENTAL BENEFITS

Per Hour:

ALL GROUPS \$ 29.25

After Forty (40)paid

Hours in a work Week

OVERTIME PAY \$ 14.92

OVERTIME PAY

OVERTIME PAY

See (B, E2, F) on OVERTIME PAGE

NOTES: Premium Pay to be calculated on "base wage" only.

Premium Pay of 30% of base wage for all Straight time hours on all New York State, D.O.T. and other Government Mandated Off-Shift Work.

Hazardous Material Work add an Additional 10% of base wage

HOLIDAY

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

2000 hour(s) Terms at the following Percentage of the Journeyman's Wage:

1st 0-1999/Hrs

80%

2nd 2000-3999/Hrs

90%

Supplemental Benefits per hour:

All APPRENTICES \$24.73

After Forty(40) paid hours

in a work Week \$14.92

4-1298

Mason**07/01/2012****JOB DESCRIPTION** Mason**DISTRICT 4**

2nd Term 60%
 3rd Term 70%

Supplement Benefits per hour paid:

Apprentices:

1st term \$ 22.05
 2nd term 24.09
 3rd term 26.13

4-780

Mason - Heavy&Highway 07/01/2012

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2012

Pointer, Cleaner &

Caulkers \$ 44.56

SUPPLEMENTAL BENEFITS

Per Hour:

Pointer, Cleaners &

\$ 20.81

Caulkers

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms at the following wage rates.

	07/01/2012			
1st	2nd	3rd	4th	
\$25.40	\$28.76	\$33.43	\$39.92	

Apprentices Supplemental Benefits:

(per hour paid)

\$3.05	\$7.00	\$10.00	\$10.00
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4-1PCC

Operating Engineer - Building 07/01/2012

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

BUILDING CATEGORIES:

CLASS " AA "CRANES:

Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver.

CLASS "A":

Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 upto & over 150,000lbs),Boiler, Boring Machine, Cherry Picker(over 70 tons), Concrete Pump, Gradall, Grader, Hoist, Loading Machine(10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel & Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Steam Shovel, Sideboom Tractor, Stone Spreader(selfpropelled), Tank Work, Tower Crane Engineer.

CLASS "B":

Backhoe(other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 Tons), Conveyor-Multi, Dinkey Locomotive, Fork Lift, Hoist(2 Drum), Loading Machine & Front Loader, Mulch Machine(Machine Fed), Power Winches(Not Included in Class

"A", Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":

Curb Machine(asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi Mixer, Pumps(all), Roller(dirt), Ridge Cutter, Vac-All, Jet Pump, Shotblaster, Interior Hoist, Concrete Finish Machine, Concrete Spreader, Conveyer, Curing Machine, Hoist(one drum).

CLASS "D":

Concrete Breaker, Concrete Saw/Cutter, Fork Life or Walk Behind (power operated), Generator, Hydra Hammer, Compactors(mechanical or hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump(double action diaphragm).

CLASS "E":

Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump(gypsum), Pump(single action diaphragm), Stump Chipper, Track Tamper, Tractor(caterpillar or wheel), Vibrator, Deckhand on Workboat.

07/01/2012

Class "AA" \$ 63.69
 Cranes: Boom length over 100 feet add \$ 1.00 per hour
 " " " 150 " " \$ 1.50 " "
 " " " 250 " " \$ 2.00 " "
 " " " 350 " " \$ 3.00 " "

Class "A" \$ 53.31*

*Add \$3.50 for Hazardous Waste Work

Class "B" \$ 50.63*

*Add \$2.50 for Hazardous Waste Work

Class "C" \$ 48.84*

*Add \$1.50 for Hazardous Waste Work

Class "D" \$ 45.23*

*Add \$1.00 for Hazardous Waste Work

Class "E" \$ 43.42

SUPPLEMENTAL BENEFITS

Per Hour:

07/01/2012

ALL CLASSES \$ 29.94

NOTE: Overtime Rate \$ 22.85

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

"NOTE" Employee must be Employed day before and day after Holiday to receive Holiday Pay.

REGISTERED APPRENTICES

One(1) Year Terms at the following Rate:

1st Term \$ 20.84
 2nd Term 21.67
 3rd Term 22.33

Supplemental Benefits per hour:

APPRENTICES \$ 15.89

Benifits per hour
 Building Laborer

1st Term	\$16.77
2nd Term	\$18.87
3rd Term	\$19.64
4th Term	\$19.64

4-66

Laborer - Heavy&Highway

07/01/2013

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Laborer (Heavy/Highway):

GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.

GROUP # 2: Asphalt Shovelers, Roller Boys and Tampers.

GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers)

WAGES PER HOUR:

07/01/2013

GROUP # 1

Total Wage Paid

\$43.47

"Base Wage"

\$38.55

GROUP # 2

Total Wage Paid

\$42.36

"Base Wage"

\$37.44

GROUP # 3

Total Wage Paid

\$38.97

"Base Wage"

\$34.05

NOTE: "Base Wage" for Premium/Overtime calculation Only.

\$4.92 is difference between "Base" and "Total"

SUPPLEMENTAL BENEFITS

Per Hour:

ALL GROUPS

\$ 25.51

After Forty (40)paid

Hours in a work Week

OVERTIME PAY

\$ 15.52

OVERTIME PAY

OVERTIME PAY

See (B, E2, F) on OVERTIME PAGE

NOTES: Premium/Overtime Pay to be calculated on "Base Wage" only"

Example Group# 3: \$34.05 X Time and One Half = 51.08+\$4.92 = \$56.00

Premium Pay of 30% of base wage for all Straight time hours on all New York State, D.O.T. and other Government Mandated Off-Shift Work.

Hazardous Material Work add an Additional 10% of base wage

HOLIDAY

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

2000 hour(s) Terms at the following Percentage of the Journeyman's Wage:

1st 0-1999/Hrs

80%

2nd 2000-3999/Hrs

90%

Supplemental Benefits per hour:

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms at the following wage rates.

	07/01/2013				07/01/2014
	1st	2nd	3rd	4th	Additional
	\$25.00	\$27.25	\$32.23	\$38.66	\$ 1.80 to be Added*

Additional \$ 1.35* to be added 7/01/2013

*Additional Amount(s) to be added to Wages and or Benifits

Apprentices Supplemental Benefits:
 (per hour paid)

\$3.64	\$8.59	\$11.34	\$11.34
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4-1PCC

Operating Engineer - Building 07/01/2013

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

BUILDING CATEGORIES:

CLASS "AA "CRANES:

Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver.

CLASS "A":

Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 upto & over 150,000lbs),Boiler, Boring Machine, Cherry Picker(over 70 tons), Concrete Pump, Gradall, Grader, Hoist, Loading Machine(10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel & Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Steam Shovel, Sideboom Tractor, Stone Spreader(selfpropelled), Tank Work, Tower Crane Engineer.

CLASS "B":

Backhoe(other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 Tons), Conveyor-Multi, Dinkey Locomotive, Fork Lift, Hoist(2 Drum), Loading Machine & Front Loader, Mulch Machine(Machine Fed), Power Winches(Not included in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane,Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":

Curb Machine(asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi Mixer, Pumps(all), Roller(dirt), Ridge Cutter, Vac-All, Jet Pump, Shotblaster, Interior Hoist, Concrete Finish Machine, Concrete Spreader, Conveyer, Curing Machine, Hoist(one drum).

CLASS "D":

Concrete Breaker, Concrete Saw/Cutter, Fork Life or Walk Behind (power operated), Generator, Hydra Hammer, Compactors(mechanical or hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump(double action diaphragm).

CLASS "E":

Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump(gypsum), Pump(single action diaphragm), Stump Chipper, Track Tamper, Tractor(caterpillar or wheel), Vibrator, Deckhand on Workboat.

07/01/2013

Class "AA"	\$ 66.92
Cranes: Boom length over 100 feet add \$ 1.00 per hour	
" " " 150 " " \$ 1.50 " "	
" " " 250 " " \$ 2.00 " "	
" " " 350 " " \$ 3.00 " "	

Class "A"	\$ 55.85*
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*Add \$3.50 for Hazardous Waste Work

Class "B" \$ 53.06*

*Add \$2.50 for Hazardous Waste Work

Class "C" \$ 51.20*

*Add \$1.50 for Hazardous Waste Work

Class "D" \$ 47.44*

*Add \$1.00 for Hazardous Waste Work

Class "E" \$ 45.56

SUPPLEMENTAL BENEFITS

Per Hour:

07/01/2013

ALL CLASSES \$ 30.45

NOTE: Overtime Rate \$ 22.85

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

"NOTE" Employee must be Employed day before
 and day after Holiday to receive Holiday Pay.

REGISTERED APPRENTICES

One(1) Year Terms at the following Rate:

1st Term \$ 20.84

2nd Term 21.67

3rd Term 22.33

Supplemental Benefits per hour:

APPRENTICES \$ 15.89

Note:

OVERTIME AMOUNT \$ 5.85

4-138

Operating Engineer - Building / Heavy&Highway 07/01/2013

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour: 07/01/2013

Well Driller \$ 33.98

Well Driller

Helper \$ 29.76

Hazardous Waste Differential

Added to Hourly Wage:

Level A \$ 3.00

Level B 2.00

Level C 1.00

Monitoring Well Work

Add to Hourly Wage:

Level A \$ 3.00

Level B 2.00

Building Laborer	\$ 35.65	
Asbestos Abatement Workers (Re-Roofing Removal see Roofer)	36.00	Additional \$ 0.50*

SUPPLEMENTAL BENEFITS

Per Hour:

Building Laborer	\$ 26.16
Asbestos Abatement Worker	15.45

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

See also (H) for Fire Watch on OVERTIME PAGE

Asbestos Worker See (B, H)

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

Asbestos Worker see (5, 6, 8 & 28)

REGISTERED APPRENTICES

Regular Hours Work Terms

TERM #1	1 hr to 1000hrs
TERM #2	1001hrs to 2000hrs
TERM #3	2001hrs to 3000hrs
TERM #4	3001hrs to 4000hrs

Wages per hour:

1st Term	\$ 16.60
2nd Term	19.45
3rd Term	22.85
4th Term	27.12

Benefits per hour

1st Term	\$ 16.77
2nd Term	18.87
3rd Term	19.64
4th Term	19.64

4-66

Laborer - Heavy&Highway

07/01/2014

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Laborer (Heavy/Highway):

GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.

GROUP # 2: Asphalt Shovelers, Roller Boys and Tampers.

GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers)

WAGES PER HOUR:

	07/01/2014	06/01/2015 Additional
GROUP # 1		
Total Wage Paid	\$ 44.85	4% of Total Package*
"Base Wage"	39.68	
GROUP # 2		
Total Wage Paid	\$ 43.71	4% of Total Package*
"Base Wage"	38.54	
GROUP # 3		
Total Wage Paid	\$ 40.22	4% of Total Package*
"Base Wage"	35.05	

NOTE: "Base Wage" for Premium/Overtime calculation Only. \$5.17 is difference between "Base" and "Total"

(*) To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per Hour:

ALL GROUPS \$ 25.95

After Forty (40) paid

Hours in a work Week

OVERTIME PAY \$ 15.96

OVERTIME PAY

OVERTIME PAY

See (B, E2, F) on OVERTIME PAGE

NOTES: Premium/Overtime Pay to be calculated on "Base Wage" only

Example Group# 3: \$35.05 X Time and One Half = 52.58+\$5.17 = \$57.75.

Premium Pay of 30% of base wage for all Straight time hours on all New York State, D.O.T. and other Government Mandated Off-Shift Work.

Hazardous Material Work add an Additional 10% of base wage

HOLIDAY

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

2000 hour(s) Terms at the following Percentage of the Journeyman's Wage:

1st 0-1999/Hrs 80%

2nd 2000-3999/Hrs 90%

Supplemental Benefits per hour:

All APPRENTICES \$ 25.95

After Forty(40) paid hours

in a work Week

\$ 15.96

4-1298

Mason

07/01/2014

JOB DESCRIPTION Mason

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2014

Brick/Blocklayer \$53.71

SUPPLEMENTAL BENEFITS

Per Hour:

Brick/Block Layer \$23.18

OVERTIME PAY

See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st	2nd	3rd	4th	5th
50%	60%	70%	80%	90%

Supplemental Benefits per hour:

All Apprentices \$ 14.90

4-1Brk

JOB DESCRIPTION Mason - Heavy&Highway **DISTRICT 4**

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2014

Pointer, Caulkers & \$47.41
 Cleaners

SUPPLEMENTAL BENEFITS

Per Hour:

Pointer, Cleaners & \$ 24.60
 Caulkers

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms at the following wage rates.

1st	2nd	3rd	4th
\$25.01	\$27.25	\$32.24	\$38.66

Apprentices Supplemental Benefits:
 (per hour paid)

\$4.75	\$9.70	\$12.45	\$12.45
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4-1PCC

Operating Engineer - Building **07/01/2014**

JOB DESCRIPTION Operating Engineer - Building **DISTRICT 4**

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

BUILDING CATEGORIES:

CLASS "AA "CRANES:

Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver.

CLASS "A":

Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 upto & over 150,000lbs),Boiler, Boring Machine, Cherry Picker(over 70 tons), Concrete Pump, Gradall, Grader, Hoist, Loading Machine(10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel & Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Steam Shovel, Sideboom Tractor, Stone Spreader(selfpropelled), Tank Work, Tower Crane Engineer.

CLASS "B":

Backhoe(other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 Tons), Conveyor-Multi, Dinkey Locomotive, Fork Lift, Hoist(2 Drum), Loading Machine & Front Loader, Mulch Machine(Machine Fed), Power Wincher(Not Included in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane,Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":

Curb Machine(asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi Mixer, Pumps(all), Roller(dirt), Ridge Cutter, Vac-All(Truck), Jet Pump(Truck), Shotblaster, Interior Hoist, Concrete Finish Machine, Concrete Spreader, Conveyor, Curing Machine, Hoist(one drum).

CLASS "D":

Concrete Breaker, Concrete Saw/Cutter, Fork Life or Walk Behind (power operated), Generator, Hydra Hammer, Compactors(mechanical or hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump(double action diaphragm).

CLASS "E":

Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump(gypsum), Pump(single action diaphragm), Stump Chipper, Track
 Tamper, Tractor(caterpillar or wheel), Vibrator, Deckhand on Workboat.

07/01/2014

Class "AA" \$ 69.79
 Cranes: Boom length over 100 feet add \$ 1.00 per hour
 " " 150 " " \$ 1.50 " "
 " " 250 " " \$ 2.00 " "
 " " 350 " " \$ 3.00 " "

Class "A" \$ 58.28
 Add \$3.50 for Hazardous Waste Work

Class "B" \$ 55.38
 Add \$2.50 for Hazardous Waste Work

Class "C" \$ 53.44
 Add \$1.50 for Hazardous Waste Work

Class "D" \$ 49.53
 Add \$1.00 for Hazardous Waste Work

Class "E" \$ 47.58

SUPPLEMENTAL BENEFITS

Per Hour:

All Classes \$ 31.45
 Overtime Rate 24.35

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

"NOTE" Employee must be Employed day before
 and day after Holiday to receive Holiday Pay.

REGISTERED APPRENTICES

One(1) Year Terms at the following Rate:

1st Term \$ 20.84
 2nd Term 21.87
 3rd Term 22.33

Supplemental Benefits per hour:

All Apprentices \$ 15.64
 Overtime Rate 5.60

4-138

Operating Engineer - Building / Heavy&Highway

07/01/2014

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour: 07/01/2014

Well Driller \$ 33.98

Well Driller
 Helper \$ 29.76

Hazardous Waste Differential
 Added to Hourly Wage:

Level A \$ 3.00
 Level B 2.00

Prevailing Wage Rates for 07/01/2015 - 06/30/2016
Last Published on Jul 01 2015

Published by the New York State Department of Labor
Suffolk County

Regular Hours Work Terms

Term #1 1 hr to 1000hrs
Term #2 1001hrs to 2000hrs
Term #3 2001hrs to 3000hrs
Term #4 3001hrs to 4000hrs

Wages per hour:

1st Term	\$ 17.40
2nd Term	20.13
3rd Term	24.13
4th Term	28.76

Benifits per hour

1st Term	\$ 18.15
2nd Term	20.17
3rd Term	21.24
4th Term	21.24

4-66

Laborer - Heavy&Highway 07/01/2015

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Laborer (Heavy/Highway):

GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.

GROUP # 2: Asphalt Shovelers, Roller Boys and Tampers.

GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers)

WAGES PER HOUR:

	07/01/2015	06/01/2016
GROUP # 1		
Total Wage Paid	\$ 46.76	Additional
"Base Wage"	41.17	\$2.95/Hr
GROUP # 2		
Total Wage Paid	\$ 45.57	Additional
"Base Wage"	39.98	\$2.89/Hr
GROUP # 3		
Total Wage Paid	\$ 41.94	Additional
"Base Wage"	36.35	\$2.75/Hr

NOTE: "Base Wage" for Premium/Overtime calculation Only. \$5.59 is difference between "Base" and "Total"

SUPPLEMENTAL BENEFITS

Per Hour:

ALL GROUPS \$ 26.86

After Forty (40)paid

Hours in a work Week

OVERTIME PAY \$ 16.66

OVERTIME PAY

OVERTIME PAY

See (B, E2, F) on OVERTIME PAGE

NOTES: Premium/Overtime Pay to be calculated on "Base Wage" only"

Example Group# 3: \$36.35 X Time and One Half = \$53.18 + \$5.59 = \$58.77.

Premium Pay of 30% of base wage for all Straight time hours on all New York State, D.O.T. and other Government Mandated Off-Shift Work.

Hazardous Material Work add an Additional 10% of base wage

HOLIDAY

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

2000 hour(s) Terms at the following Percentage of the Journeyman's Wage:

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2015

Pointer, Caulkers & \$ 47.41
 Cleaners

SUPPLEMENTAL BENEFITS

Per Hour:

Pointer, Cleaners & \$ 24.60
 Caulkers

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms at the following wage rates.

1st	2nd	3rd	4th
\$ 25.01	\$ 27.25	\$ 32.24	\$ 38.66

Apprentices Supplemental Benefits:
 (per hour paid)

\$ 4.75	\$ 9.70	\$ 12.45	\$ 12.45
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4-1PCC

Operating Engineer - Building

07/01/2015

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

BUILDING CATEGORIES:

CLASS "AA "CRANES:

Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver.

CLASS "A":

Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 upto & over 150,000lbs),Boiler, Boring Machine, Cherry Picker(over 70 tons), Concrete Pump, Gradall, Grader, Hoist, Loading Machine(10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel & Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Steam Shovel, Sideboom Tractor, Stone Spreader(selfpropelled), Tank Work, Tower Crane Engineer.

CLASS "B":

Backhoe(other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 Tons), Conveyor-Multi, Dinkey Locomotive, Fork Lift, Hoist(2 Drum), Loading Machine & Front Loader, Mulch Machine(Machine Fed), Power Wincher(Not Included in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane,Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":

Curb Machine(asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi Mixer, Pumps(all), Roller(dirt), Ridge Cutter, Vac-All(Truck), Jet Pump(Truck), Shotblaster, Interior Hoist, Concrete Finish Machine, Concrete Spreader, Conveyer, Curing Machine, Hoist(one drum).

CLASS "D":

Concrete Breaker, Concrete Saw/Cutter, Fork Life or Walk Behind (power operated), Generator, Hydra Hammer, Compactors(mechanical or hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump(double action diaphragm).

CLASS "E":

Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump(gypsum), Pump(single action diaphragm), Stump Chipper, Track
 Tamper, Tractor(caterpillar or wheel), Vibrator, Deckhand on Workboat.

	07/01/2015	06/01/2016
Class "AA"	\$ 70.75	Additional
Cranes: Boom length over 100 feet add \$ 1.00 per hour		\$ 3.03/Hr
" " " 150 " " \$ 1.50 " "		
" " " 250 " " \$ 2.00 " "		
" " " 350 " " \$ 3.00 " "		
Class "A"	\$ 58.90	Additional
Add \$3.50 for Hazardous Waste Work		\$ 2.80/Hr
Class "B"	\$ 55.91	2.68/Hr
Add \$2.50 for Hazardous Waste Work		
Class "C"	\$ 53.91	2.62/Hr
Add \$1.50 for Hazardous Waste Work		
Class "D"	\$ 47.53	0.00
Add \$1.00 for Hazardous Waste Work		
Class "E"	\$ 45.58	0.00

SUPPLEMENTAL BENEFITS

Per Hour:

All Classes	\$ 33.55
Overtime Rate	24.35

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

"NOTE" Employee must be Employed day before
 and day after Holiday to receive Holiday Pay.

REGISTERED APPRENTICES

One(1) Year Terms at the following Rate:

1st Term	\$ 20.84
2nd Term	21.67
3rd Term	22.33

Supplemental Benefits per hour:

All Apprentices	\$ 15.64
Overtime Rate	5.60

4-138

Operating Engineer - Building / Heavy&Highway 07/01/2015

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:	07/01/2015	08/01/2015
Well Driller	\$ 34.50	\$ 35.19
Well Driller Helper	\$ 30.20	\$ 30.80

Hazardous Waste Differential
 Added to Hourly Wage:

Level A	\$ 3.00
Level B	2.00

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Laborer (Heavy/Highway):

GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.

GROUP # 2: Asphalt Shovelers, Roller Boys and Tampers.

GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers)

WAGES PER HOUR:

	07/01/2016	06/01/2017
GROUP # 1		
Total Wage Paid	\$ 48.32	Additional
"Base Wage"	42.37	\$ 2.31
GROUP # 2		
Total Wage Paid	\$ 47.08	Additional
"Base Wage"	41.13	\$ 2.27
GROUP # 3		
Total Wage Paid	\$ 43.30	Additional
"Base Wage"	37.35	\$ 2.16

NOTE: "Base Wage" for Premium/Overtime calculation Only. \$5.95 is difference between "Base" and "Total"

SUPPLEMENTAL BENEFITS

Per Hour:

ALL GROUPS \$ 28.29

After Forty (40)paid hours in a work week

OVERTIME PAY \$ 17.66

OVERTIME PAY

OVERTIME PAY

See (B, E2, F) on OVERTIME PAGE

NOTES: Premium/Overtime Pay to be calculated on "Base Wage" only"

Example Group# 3: \$37.35 X Time and One Half = \$56.02 + \$5.95 = \$61.97

Premium Pay of 30% of base wage for all Straight time hours on all New York State, D.O.T. and other Government Mandated Off-Shift Work.

Hazardous Material Work add an Additional 10% of base wage

HOLIDAY

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour(s) Terms at the following Percentage of the Journeyman's Wage:

1st 0-1000/Hrs.	60%
2nd 1001-2000/Hrs.	70%
3rd 2001-3000/Hrs.	80%
4th 3001-4000/Hrs.	90%

Supplemental Benefits per hour:

ALL APPRENTICES \$ 28.29

After Forty(40) paid hours in a work Week

\$ 17.66

4-1298

Mason

07/01/2016

JOB DESCRIPTION Mason

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:

07/01/2016

Prevailing Wage Rates for 07/01/2016 - 06/30/2017
Last Published on Jul 01 2016

Published by the New York State Department of Labor
Suffolk County

1st	2nd	3rd	4th	5th	6th
50%	60%	70%	80%	90%	100%

Supplemental Benefits:

All Apprentices \$ 18.81

4-1Stn

Mason - Heavy&Highway

07/01/2016

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2016

Pointer, Caulkers & Cleaners \$ 50.04

SUPPLEMENTAL BENEFITS

Per Hour:

Pointer, Cleaners & Caulkers \$ 26.35

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms at the following wage rates.

1st	2nd	3rd	4th
\$ 26.52	\$ 27.89	\$ 33.98	\$ 40.80

Apprentices Supplemental Benefits:

(per hour paid)

\$ 12.10	\$ 16.00	\$ 18.75	\$ 19.60
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4-1PCC

Operating Engineer - Building

07/01/2016

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

BUILDING CATEGORIES:

CLASS "AA" CRANES:

Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver.

CLASS "A":

Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator (360 upto & over 150,000lbs), Boiler, Boring Machine, Cherry Picker (over 70 tons), Concrete Pump, Gradall, Grader, Hoist, Loading Machine (10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel & Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Steam Shovel, Sideboom Tractor, Stone Spreader (selfpropelled), Tank Work, Tower Crane Engineer.

CLASS "B":

Backhoe (other than 360), Belt Screte, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 70 Tons), Conveyor-Multi, Dinkey Locomotive, Fork Lift, Hoist (2 Drum), Loading Machine & Front Loader, Mulch Machine (Machine Fed), Power Wincher (Not Included in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":

Concrete Saw/Cutter/Breaker, Curb Machine(asphalt & Concrete), Maintenance Engineer (Small Equip. & Well Point), Field Mechanic, Milling Machine (Small), Pulvi Mixer, Pumps(all), Roller(dirt), Vac-All(Truck), Jet Pump(Truck), Interior Hoist, Concrete Finish Machine, Concrete Spreader, Hoist (one drum).

CLASS "D":

Breaker, Conveyer, Curing Machine, Fork Lift or Walk Behind (power operated), Generator, Hydra Hammer, Compactors (mechanical or hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump (double action diaphragm), Ridge Cutter, Robotic Unit Operator, Shot Blaster.

CLASS "E":

Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump(gypsum), Pump (single action diaphragm), Stump Chipper, Track Tamper, Tractor(caterpillar or wheel), Vibrator, Deckhand on Workboat, Trenching Machine (Hand).

	07/01/2016	06/01/2017
Class "AA"	\$ 72.62	Additional
Cranes: Boom length over 100 feet add \$ 1.00 per hour		\$ 3.03/Hr
" " " 150 " " \$ 1.50 " "		
" " " 250 " " \$ 2.00 " "		
" " " 350 " " \$ 3.00 " "		
Class "A"	\$ 60.43	Additional
Add \$3.50 for Hazardous Waste Work		\$ 2.80/Hr
Class "B"	\$ 57.35	\$ 2.68/Hr
Add \$2.50 for Hazardous Waste Work		
Class "C"	\$ 55.29	\$ 2.62/Hr
Add \$1.50 for Hazardous Waste Work		
Class "D"	\$ 46.28	\$ 0.00
Add \$1.00 for Hazardous Waste Work		
Class "E"	\$ 44.33	\$ 0.00

SUPPLEMENTAL BENEFITS

Per Hour:

All Classes	\$ 34.65
Overtime Rate	26.35

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

"NOTE" Employee must be Employed day before
and day after Holiday to receive Holiday Pay.

REGISTERED APPRENTICES

One(1) Year Terms at the following Rate:

1st Term	\$ 20.84
2nd Term	21.67
3rd Term	22.33

Supplemental Benefits per hour:

All Apprentices	\$ 15.64
Overtime Rate	5.60

4-138

Operating Engineer - Building / Heavy&Highway

07/01/2016

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:	07/01/2016	08/01/2016
		Page 1881

WAGES

Laborer (Heavy/Highway):

GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.

GROUP # 2: Asphalt Shovelers, Roller Boys and Tampers.

GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers)

WAGES PER HOUR:

	07/01/2017	06/01/2018
GROUP # 1		
Total Wage Paid	\$ 49.65	Additional
"Base Wage"	43.52	\$ 2.37
GROUP # 2		
Total Wage Paid	\$ 48.37	Additional
"Base Wage"	42.24	\$ 2.33
GROUP # 3		
Total Wage Paid	\$ 44.48	Additional
"Base Wage"	38.35	\$ 2.21

NOTE: "Base Wage" for Premium/Overtime calculation Only. \$6.13 is difference between "Base" and "Total"

SUPPLEMENTAL BENEFITS

Per Hour:

ALL GROUPS \$ 29.27

After Forty (40)paid hours in a work week

OVERTIME PAY \$ 18.34

OVERTIME PAY

OVERTIME PAY

See (B, E2, F) on OVERTIME PAGE

NOTES: Premium/Overtime Pay to be calculated on "Base Wage" ONLY

Example Group# 3: \$38.35 X Time and One Half = \$57.53 + \$6.13 = \$63.66

Premium Pay of 30% of base wage for all Straight time hours on all New York State, D.O.T. and other Government Mandated Off-Shift Work.

Hazardous Material Work add an Additional 10% of base wage

HOLIDAY

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour(s) Terms at the following Percentage of the "Base Wage" except

4th Term calculate at Total Wage Paid.

1st 0-1000/Hrs.	60%
2nd 1001-2000/Hrs.	70%
3rd 2001-3000/Hrs.	80%
4th 3001-4000/Hrs.	90%

Supplemental Benefits per hour:

All APPRENTICES	\$ 29.27
After Forty(40) paid hours in a work Week	\$ 18.34

4-1298

Mason

07/01/2017

JOB DESCRIPTION Mason

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2017

Brick/Blocklayer \$ 60.18

SUPPLEMENTAL BENEFITS

Pointer, Cleaners & \$ 26.00
 Caulkers

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms at the following wage rates.

1st	2nd	3rd	4th
\$ 25.89	\$ 28.97	\$ 34.12	\$ 41.33

Apprentices Supplemental Benefits:

(per hour paid)	\$ 13.64	\$ 18.15	\$ 20.90	\$ 21.60
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4-1PCC

Operating Engineer - Building 07/01/2017

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

BUILDING CATEGORIES:

CLASS "AA "CRANES:

ABI Machine (150,000lbs and over or 149,999lbs and under when driving steel sheet piles), Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver, Vertical Drill Rig (115,000lbs and over).

CLASS "A":

ABI Machine (149,999 and under used for augering and drilling), Asphalt Spreader, Backhoe Crawler(360 swing), Barrier Machine, CAP (ice machine), Cherrypicker CAP (over 70 tons), CMI or Maxim Spreader, Concrete Pump, Directional Boring, GradAll, Grader, Hydraulic Cherrypicker/Crane (2seats), Hoist (3drum or multi platform), Laser Screed, Loading Machine (Bucket/CAP 10yds or more), Milling Machine (Large), Power Winch (stone setting/structural steel), Scoop Carry-All Scraper (in tandem), Sideboom Tractor (includes tank work), Track Alignment Machine, Stone Spreader (self propelled), Striping Machine (long line/truck mounted), Tree Grapple, Zamboni.

CLASS "B":

Backhoe (other than 360), Belt Screte, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 Tons), Conveyor-Multi, Curb Machine (asphalt or concrete), Dinky Locomotive, Drill Rig (dowels)Fork Lift, Hoist (2 Drum), Loading Machine & Front Loader, Mechanical Compactors (machine drawn), Mulch Machine(Machine Fed), Post Hole/Auger, Power Wincher (Not Included in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer/Bobcat, Trenching Machine, Vermeer Cutter, Work Boat, Inspection/Safety Boat.

CLASS "C":

Concrete Finish/Saw/Spreader, Dirt Roller, Hoist (1 drum), Interior Hoist, Milling Machine (small), Oiler Truck Crane (pile work), Power Broom, Vactor Truck, VacAll.

CLASS "D":

Boiler (thermoplastic), Concrete Breaker, Conveyer, Curing Machine, Fork Lift or Walk Behind (power operated), Generator, Hydra Hammer, Compactors (mechanical or hand operated), Maintenance Engineer (small equipment/well point), Mechanic (field man), Micro-Trap with Compressor, Power Winch Truck Mounted, Pin Puller, Portable Heaters, Power Buggies, Pump (double action diaphragm), Pump (4 inch or over), Pump (hydraulic/submersible) Jet Pump, Pulvi-Mixer, Ridge Cutter, Shot Blaster.

CLASS "E":

Batching Plant, Compressor (structural steel/2 or more battery), Generator (small), Grinder, Ground Heater, Power Grinder, Mixer with Skip, Mulching Machine (hand fed), Power Washer, Pumps (up to 3 inch/single action 1 to 3 inches), Pump (gypsum), Root Cutter, Stump Chipper, Track Tamper, Tractor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (pile work/structural steel), Deckhand on Work Boat.

	07/01/2017	06/01/2018
Class "AA"	\$ 73.56	Additional \$ 3.03/Hr

Cranes: Boom length over 100 feet add \$ 1.00 per hour

" " " 150 " " \$ 1.50 " "

" " " 250 " " \$ 2.00 " "

" " " 350 " " \$ 3.00 " "

Class "A"	\$ 61.03	Additional \$ 2.80/Hr
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Add \$3.50 for Hazardous Waste Work

Class "B"	\$ 57.86	\$ 2.68/Hr
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Add \$2.50 for Hazardous Waste Work

Class "C"	\$ 55.74	\$ 2.62/Hr
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Add \$1.50 for Hazardous Waste Work

Class "D"	\$ 44.18	\$ 0.00
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Add \$1.00 for Hazardous Waste Work

Class "E"	\$ 42.23	\$ 0.00
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SUPPLEMENTAL BENEFITS

Per Hour:

All Classes	\$ 36.65
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Overtime Rate	30.35
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OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

"NOTE" Employee must be Employed day before
and day after Holiday to receive Holiday Pay.

REGISTERED APPRENTICES

One(1) Year Terms at the following Rate:

1st Term	\$ 20.84
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2nd Term	21.67
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3rd Term	22.33
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Supplemental Benefits per hour:

All Apprentices	\$ 15.64
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Overtime Rate	5.60
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4-138

Operating Engineer - Building / Heavy&Highway	07/01/2017
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JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:	07/01/2017	08/01/2017
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Well Driller	\$ 35.75	\$ 36.07
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Well Driller Helper	\$ 31.22	\$ 31.39
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Hazardous Waste Differential

Added to Hourly Wage:

Level A	\$ 3.00
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Level B	2.00
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Level C	1.00
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Monitoring Well Work

Add to Hourly Wage:

Level A	\$ 3.00
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Level B	2.00
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